

effect from 18 June 2015.

Neil Kirton (52) is currently a Managing Director and Head of Business Intelligence in the London office of Kroll, a global leader in corporate investigations and risk consultancy. Prior to joining Kroll he was a Group Board Director at The Arbuthnot Banking Group plc having been Head of Corporate Finance and Chief Executive Officer of its securities business. Previously he held a range of senior equity market positions with Bridgewell Securities and ABN AMRO Hoare Govett where he was Deputy Chief Executive and Global Head of Equity Sales.

Welcoming him to the Board, Chairman Martyn Rose said: "I am delighted that Neil has agreed to join us. As a senior City figure, he brings with him extremely valuable business financial markets, and plc board experience and will help to further strengthen our relationships with our expanding base of institutional investors and shareholders.

His considered advice and insight will be of immense benefit to the Board as we pursue our strategy to scale the business using Value Added Resellers to extend our market reach and create